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Ⅰ. Introduction(16p)

**A. Human Resources (14p)**

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**List of References(16p)**

Kim Jeong-won (2005), Voluntary choice of irregular jobs and its impact on the job satisfaction and organizational commitment of irregular workers, 『Autumn Collection of Papers by Korea Academy of Management』, pp.197～219.

Adams, A., Holding out against workplace harassment and bullying, *Personnel Management*, Volume 24, pp.38-50, 1992.

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